

Leadership Masterclass: Let Go And Lead

What's in it for you?

This course is a distillation of the most current thinking and latest research into leadership best practice. The focus is on improved performance, competitive advantage and the leadership actions and behaviours that are proven to deliver improved business results.

What you will get out of it

By attending the course you will:

- Have a clear view of where you are as a leader now, the strengths you need to build on and the areas to develop.
- Understand the direct link between the things you do and the behaviours you exhibit and the 'bottom line'.
- Understand what people look for in their leaders.
- Learn how to manage the unrealistic expectations that can be put on leaders.

Key Themes

- The business case for improving colleague's satisfaction/happiness at work.
- How the behaviour of leaders directly influences bottom line results.
- The leadership focus, where to put your energy to get maximum output.
- Developing the skills and adapting behaviours to further drive performance.
- The leader's responsibility for creating the conditions for success and how to benchmark progress against proven business models.

What's Involved

The course is divided into three parts. Part one presents a series of pieces of research and evidence and makes the business case for creating the conditions for success for improved performance. This is done in a combination of fast moving inputs and fun exercises. Part two uses pre-work to benchmark you against the four models presented in part one. Part three begins work on the development plan and in particular focuses on 'your leadership' in terms of future goals as leader of your group, behaviours you wish to develop, and actions you want to take.

“The task of the leader is to get people from where they are now to where they have not been” HENRY KISSINGER