

# Distance Leadership - Managing Remote & Virtual Teams

## What's in it for you?

More and more managers are leading teams that are not normally located in the same place at the same time i.e. home working, flexible working and team members located literally 'all over the map' has become commonplace. Today's technologies and business requirements both allow and demand distance working like never before. This workshop is designed to help you do it well and in so doing offer a tremendous competitive advantage to the teams you lead.

## What you will get out of it

By attending the course you will:

- Understand the dilemma of control vs. abdication and know how to move from a control to a commitment model of leadership.
- Know how to lead in a way that is flexible and gets things done.
- Understand how to run effective team 'start ups' and develop strategies for keeping it going and coaching at a distance.
- Develop a clear action plan for your future distance leadership, along with a specific plan for your next distance team meeting, to include a remote teambuilding element drawn from the tools provided.

## Key Themes

- The remote leadership challenge – how do you control distance workers?
- How you encourage self-control without being controlling.
- How to be flexible and get things done.
- Getting started, building the distance teams.
- Checklists for remote managers – including tips for managing E-mail and coaching at a distance.
- Knowing yourself as a leader, how to build on strengths and avoid the negative behaviours you exhibit or the actions you take.
- The principles of 'Servant Leadership'.

## What's Involved

The course presents a mix of current ideas around distance leadership, along with practical ideas and tools for building the remote team, developing trust and celebrating achievement. The workshop is a balance of tutor introduced ideas and input, discussion groups and real work action planning.

**“Everyone is a potential winner. Some people are disguised as losers, but don't let their appearances fool you”** KENNETH BLANCHARD