

Just Do It!

Driving Problem Solving Through Risk Taking

What's in it for you?

Organisations can limit their ability to make radical innovations and discharge bold decision making by inadvertently creating a low risk culture. This seminar will focus on identifying real and perceived risk, managing risk creatively and managing the insecurities of others where risk is involved. The biggest challenge for managers and leaders is when things go wrong and your response to managing mistakes will also be explored.

What you will get out of it

By attending the course you will:

- Learn how to challenge poor decisions of others constructively.
- Understand your own response to taking risks: what are good 'risks' and how to start taking them.
- Learn the organisational benefits of making mistakes. Using mistakes to create new options.
- Learn how to manage the mistakes of direct reports so that they can continue to develop.
- Learn how to sell a 'risky' idea into the hierarchy.

Key Themes

- Knowing how to take the right risk at the right time.
- Responding to mistakes: defensive or offensive strategies.
- Coping with managers who always seek to 'punish' mistakes.
- Getting people to hear things they don't like but still be able to get the best from them.
- Understanding the consequences of inaction.

What's Involved

This seminar will focus on real case studies of risk taking made by employees and you will have the opportunity to test your responses with how other managers handled similar situations. You will learn about your own 'tolerance' of risk taking and the impact it has on your direct reports.

**“Nothing will ever be attempted if all possible
objects must first be overcome”** SAMUEL JOHNSON