

Harnessing The Talent Of Team

What's in it for you?

This course is designed to introduce you to an array of engaging techniques to improving your skills in leading and managing teams effectively and harnessing the talent within. The course focuses on tapping into the talent you have and the latest techniques for creating high performing teams.

What you will get out of it

By attending the course you will:

- Be introduced to a range of simple 'hints and tips' that will immediately change the mood in your team.
- Have learnt a range of processes and interventions you can use yourself and with your team to enhance team effectiveness.
- Know the triggers that can release talent, as well as inhibit it.
- Have had the opportunity to test and apply a range of techniques to build an effective team.
- Understand the dynamics of teams and the 'triggers' which can lead to high performance, as well as low performance.

Key Themes

Understanding Teams

- How they work and how they develop.
- Common team problems.

You and Your Team

- Team roles and contributions.
- Leadership styles for different situations.
- Delegation and motivation.

Improving Team Performance

- Identifying and using team resources.
- Problem solving and decision making in teams.

Practical Action Planning

- Approaches to developing your team.
- Implementing and monitoring performance.

What's Involved

The course is built around a series of highly participative group-based exercises which will help you experience the benefit of effective teamworking. Appropriate tutor inputs and feedback reinforce the key learning points.

“A good team is a great place to be, exciting, stimulating, supportive, successful. A bad team is horrible, a sort of human prison” CHARLES HANDY